

Housing Internship for Indigenous Youth (HIY)



What is the Housing Internship for Indigenous Youth (HIY)?

A youth employment initiative providing work experience and on-the-job training for Indigenous youth. The goal of the program is to assist youth in gaining work experience and pursuing long-term employment in the housing sector, or a related field.

Who can be a trainee?

- Indigenous youth between the ages of 15 and 30 inclusive.
- Must not be otherwise employed during the internship.
- Must not be receiving Employment Insurance benefits or must agree to discontinue the benefits before the start of the internship.

Who can be a sponsor?

- Indigenous governments and affiliated organizations (including Band Councils, Tribal Councils, self-government entities, and others)
- Indigenous organizations in the public or not-for-profit sector
- Indigenous businesses in the for-profit sector
- Non-Indigenous employers in the public, private, or not-for-profit sectors seeking to employ Indigenous youth

What are the sponsor's responsibilities?

- Sponsors must have the time and staff resources available to provide:
 - On-the-job training
 - Coaching and mentoring
 - Support for relevant skills development & technical training
 - Opportunities for interns to strengthen their skills in communication, teamwork, and problem-solving
- Sponsors must be willing to provide financial and/ or social supports intended to help youth trainees overcome barriers to the internship (for instance, by covering travel or accommodation costs).
- Sponsors will cover the costs of administration related to the youth trainee position. Some examples of costs include supervisor's time, use of office space and equipment, and provision of tools, technology and safety equipment required by the position.
- Sponsors must be willing to hire the youth trainee(s) for a minimum of 8 weeks, up to a maximum of 2 years*.

**Approval of year 2 of the internship is subject to funding.*

What types of initiatives are eligible?

Any project or initiative that provides work experience or on-the-job training in the area of housing. These internship opportunities include positions in housing administration, maintenance, construction, renovation, tenant relations, or other relevant areas.

How much assistance is available?

CMHC will provide wage subsidies. The amount includes all mandatory expenses such as Employment Insurance, Canada and/or Quebec Pension Plans, Workers' Compensation premiums, vacation pay, and Northern allowance (if applicable). A sponsor must pay at least the minimum wage for their province or territory.

Skills training to support a successful internship may also be eligible for some financial assistance from CMHC.



Where can I learn more or sign-up?

For more information about the program or to sign-up, contact a Housing Solutions Specialist from CMHC's Indigenous and Northern Housing Team at www.cmhc.ca/indigenoushousingteam.